

WANTED: YOUTH and FAMILY MINISTER

Purpose

Hope Church has a growing children's ministry. Our middle school program has grown from 2 to 8 youth. We now have 6 high school students. We want to build a ministry that will keep our youth engaged in the life and mission of the church. So what might this ministry look like? Here is a draft of prayers, hopes, and guidelines

Qualifications:

- Youth ministry experience preferred.
- Must be at least 21 years of age.
- Clear a national background check.
- Technologically literate (can easily navigate email, facebook, texting and Excel)
- Understands and can articulate in a positive manner the gospel of Jesus Christ, the theological heart of the church as well as their own faith story.
- A minimum of a 2 year commitment and preferably longer.

Hours

10 hours a week (may vary throughout month)

Pay Schedule / Budget Line item "Youth and Family Minister"

Hourly \$15.

Proposed General Youth Budget is \$500 (supplies/activities/meals)

Two top priorities –Relationship Building (average 2 hours/week);

1) **Weekly church attendance**—We hope the youth minister will get to know the worshipping community particularly families with youth.

2) **Technology relationship building & connections** with youth *and parents* through facebook, email, and text messaging. This is where youth seem to be "connecting." The staff person gets to know when it's someone's birthday, what's happening with school/sports – all kinds of info that is put out there in that tech world. A simple text message 1x/week to all youth to say "hey – how did the game turn out?" would be an example. Engaging and inviting youth to share prayers or participate in various ministry events is another goal. All communication needs to be safe and clear, maintaining constant integrity and faith based in nature.

Secondary Focus can vary month to month:

1) **Email/website/church bulletin & newsletter info.** This counts time used for administrative chores like a time sheet, sending fliers/emails to parents & youth, and building database of youth & parents.

2) **Program Time:** Did you know that one overnigher is 12+ hours at least? Plan program time to be sparse and intentional - perhaps no more than 1 gathering / month that can involve following examples:

- a.) **Social activity or community service** and easy to plan, examples; pizza & a movie at someone's house or a Superbowl Party or serving a meal for the hungry.

- b.) **A Monthly bible study or Reflection.** This can mean meeting after Sunday coffee hour for lunch and discussion on the sermon. Have this time planned out well and make sure preparation goes into it with.
- c.) **Twice a year retreats, LockOut, or mission trip.** This is where you might want to plug in to events offered by the denomination to plan the program. There is not likely time to plan your own intense program as a part-time staff person, plus wider church opportunities can be a good way of networking. Due to the hours, it may be your only event for the month(10-20+ hours/event)

3.) **Monthly church meeting with pastor.** Important for checking in, prayers and reflection.

4.) **Working with other adult volunteers.** Team building is essential!

5) **Fund-raising Budget Stewardship**– As a point of awareness for us all, fundraising can be a huge amount of time actually costing more in staff salary than funds raised. Perhaps best to figure out a budget before the program year starts and include it in the annual church budget and/or have one fundraiser and say how much you need to raise and publicize that amount - then recruit parents to do the fundraiser. If it's a mission/service trip that needs money – invite your support team involvement in helping to raise the money, after all, the youth are part of the church and her outreach. (0 hours/month)

6) **Professional development** – read a youth ministry book, attend the conference youth leader gatherings, do lunch with a youth ministry colleague or conference staff - plan to nurture your understanding of the field and connect with others. (2 x a year)

For questions, comments, or resume submission please email: _____